

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 20 May 2008.

PRESENT: Councillor Clark (Vice-Chair) (In the Chair)
Councillors J A Walker and K Walker.

OFFICIALS: J Bennington, H Eagling and R G Long.

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and T Boyd.

**** PRESENT AS AN OBSERVER:** (with the approval of all concerned) Councillor Biswas and K Secker (Human Resources Advisor).

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 6 May 2008 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AD/6/08

The Committee considered an appeal, case reference AD/6/08 regarding an appeal against the issue of a final written warning.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area's representative, had previously been distributed.

Following introductions the Chair reaffirmed the procedure to be followed at the hearing.

The Service Area representative presented the Council's case. In accordance with the agreed procedure the Appellant and the Appellant's Trade Union representative were afforded the opportunity of asking questions of the Service Area representative. In response and by way of clarifying the situation the Appellant circulated a statement to all concerned at the meeting.

The Director of Legal and Democratic Services confirmed that the Committee was only in a position to deal with the appeal against the issue of a final written warning and other issues referred to in the statement were the subject of separate investigations and should be disregarded for the purpose of this meeting.

ORDERED that in the interest of all parties concerned the meeting be adjourned and reconvened on a mutually acceptable date the panel of Members to be drawn from other members of the Staff Appeals Committee not in attendance at this meeting.